

A health plan that's right for you



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Looking for a health plan designed for you? Found it.



HMO



you in every way

With AllWays Health Partners, you get the best of value, innovation, and customer care. Here, it really is all about you.

You can be sure that what's important to you is what we prioritize and deliver. We provide access to an expansive network of doctors and specialists. We work to make it easy for you to access the care and treatments you need. And we proudly offer innovative products, customer service, and care that is fully committed to improving your health care experience.

Read on to learn some of the things you won't find anywhere else.





Comprehensive coverage

The benefits your employer may offer in our health plans are built for the whole you in every way. They include medical, pharmacy,* behavioral health, wellness programs, and more. Some unique benefits in our plans are described on the next page.

An expansive provider network of doctors and specialists

Visit allwayshealthpartners.org to find providers in our network. If you don't see your provider in our directory, please let us know.

World-class hospitals

All the best are here: Massachusetts General Hospital, Beth Israel Deaconess Medical Center, MetroWest Medical Center, Brigham and Women's Hospital, Lahey Hospital and Medical Center, Saint Vincent Hospital, Beth Israel Deaconess Hospital-Plymouth, and many more throughout the state as well as in New Hampshire and Rhode Island.

Money-saving pharmacy coverage

Our FlexRxSM pharmacy coverage* offers:

- Access to thousands of participating pharmacies nationwide, including CVS Pharmacy[®], independent pharmacies, and chains like Walgreens[®] and Rite Aid[®]
- 90-day supply of certain maintenance medications through mail order or at local participating pharmacies
- Lower- or no-cost coverage for many over-the-counter (OTC) drugs with a prescription at a participating pharmacy
- Helpful online tools to help you get the most out of your pharmacy benefit

Your HMO coverage starts with your primary care provider (PCP), who'll treat you when you're sick or hurt, and for routine care, like a physical.

^{*}Some employers do not offer pharmacy coverage through AllWays Health Partners.

Valuable benefits, perks, and discounts

Here are just some of the programs and services you get with your plan:

- Fitness reimbursement: Up to \$150 for individual coverage or \$300 for family coverage per calendar year, including small group personal training through SplitFit and virtual subscriptions[†]
- Flexible one- to six-month weight-loss program benefit through WW[®], Jenny Craig[®], or Noom[®] (new as of 1/1/2022)[†]
- Diabetic eye exam at no additional cost**
- Discounted eyewear powered by EyeMed
- Free tobacco cessation program and coverage for nicotine replacement**
- Reimbursement up to \$130 for childbirth education
- Reimbursement for breast feeding classes
- Discounts or partial reimbursements on home safety products, bike helmets, and more

Wellness tools and programs to help you be your best

Your plan comes with free wellness resources and programs to help you be your healthiest self:

- Take advantage of the CafeWell's health and wellness assessment to get a personalized report. Use it to learn how to focus on your goals
- Use any one of the free healthy living programs, including live interactive webinars, videos, a health library, blogs, online communities, and more
- Join a fitness or nutrition challenge to motivate you
- Take advantage of free one-on-one health coaching via phone/email

Peace of mind when you travel

No matter where you travel, you're always covered for emergency and urgent care.

Urgent care when you need it, and how!

Our plans help you get the right care in the right place at the right time. Choose from options including urgent care centers and retail walk-in clinics, a 24/7 nurse advice line, and 24/7 interactive video visits. Members skip the waiting room with On Demand. This convenient service offers interactive video visits for minor illnesses and injuries – anytime, anywhere in the U.S.

On Demand is NOT for medical emergencies. For medical emergencies, call 911.

We're here to help, even before you're a member

Do you have any upcoming provider visits, treatments, or procedures that will start or continue into the month you become a member? Questions about your prescriptions or therapies?

Visit allwayshealthpartners.org/new

Live chat with us at the web address above

Call us at 866-643-8392

Email **customerservice@allwayshealth.org** to get the answers you need



^{**}Not available in HSA plans.

[†]Terms and conditions apply.



DoctorSmartsM rewards you with \$25 - \$500 for choosing high-value care

Our DoctorSmart online tools make it easy for you to find doctors, estimate costs for procedures, and even receive \$25 - \$500 cash rewards for having certain services with high-quality, lower-cost providers.

Over-the-counter (OTC) drug benefit at low or no cost to you*

You pay nothing, or only your plan's cost sharing, for many routine OTC drugs with a prescription.

Always listening to you—and acting on what we hear

We welcome you to join our exclusive online AllWays Community where you can share thoughts and ideas on everything from products and services to better ways to help you access the care you need. Your insights help us to make AllWays Health Partners better for you and other members.

Simple ways to stay informed and up to date

Need more plan info at any time? You can access all your plan's details at **allwaysmember.org**, download the AllWays Member mobile app from the App Store or Google Play, or simply contact us by phone, email, or online live chat.

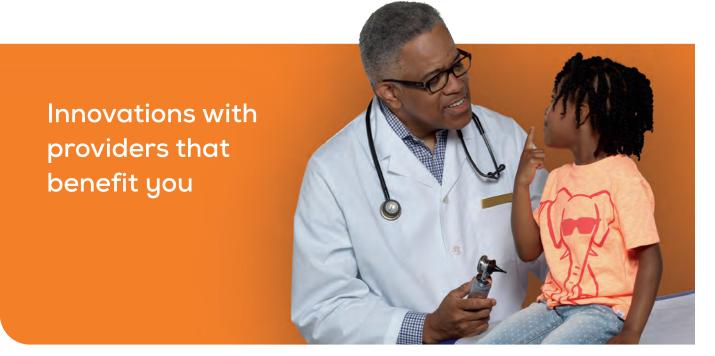
The AllWays Member app lets you view your plan details, download a copy of your ID card, search for providers, and much more. Get it free from the App Store or Google Play.

Three no-cost pediatric sick and behavioral health visits

This parent/wallet-friendly benefit covers the first 3 PCP sick visits and 3 behavioral health visits for members age 18 and younger at no member cost sharing, per benefit period.**

^{*}Some employers do not offer pharmacy coverage through AllWays Health Partners.

^{**}Does not apply to HSA plans.



A member of Mass General Brigham

As a member of one of America's most respected health care leaders, we are in a unique position to improve care and coverage together. We think of all our members as patients, too, whether patients of Mass General Brigham providers or of any other provider in our strong and growing provider network.

Access to *Down Syndrome Clinic to You* (DSC2U.org)

Members with Down syndrome and their caregivers get no-cost access to a virtual clinic created by experts that provides personalized care reports, recommended tests and labs, nutrition suggestions, and other wellness resources. Developed by teams at the Down Syndrome Program and Lab of Computer Science at Massachusetts General Hospital and Harvard Medical School.

Path to Lifestyle ChangesM program with Massachusetts General Hospital

A diabetes prevention program to help prevent or delay the onset of type-2 diabetes in collaboration with Mass General Hospital Diabetes Center. Participants receive the education, tools, and support they need to make lasting lifestyle changes.



A health plan that puts you first

We are AllWays Health Partners, a health plan designed with your needs in mind. One that makes it as smooth and seamless as it can be for you to access the care you need, when you need it. As a member of Mass General Brigham, we are in a unique position to improve care and coverage together.

Want to learn more?

Visit and live chat with us at allwayshealthpartners.org/new. Or, even better, connect with us by calling 866-643-8392.















We want to ensure that your care is uninterrupted and that you get all the services you need on day one.

Our trained professionals are ready to help

- Are you or a family member planning for an upcoming treatment, procedure, or surgery?
- Taking prescription drugs that require special authorization?
- Relying on durable medical equipment (DME), such as a wheelchair or sleep apnea device (CPAP)?
- Undergoing care for an illness, chronic condition, behavioral health, or special need?

Our specially trained Customer Service Professionals are available to discuss any current or planned health care needs you or your family may have.

We can help get existing approvals from your current insurer transferred to us, find you providers in our network, and ensure the continuation of your care. And don't worry—any info you share is strictly confidential. The privacy of your personal health information is very important to us.

Are you looking for providers?

To find doctors in our network, go to allwayshealthpartners.org/new and use our DoctorSmartSM tool to search among the huge network of providers available to you. If you don't see your provider in our directory, just ask us.



Of course, you can always call us at **866-643-8392**. We look forward to serving you.

allwayshealthpartners.org







Helpful self-service tools are also found on our website

Many of your questions already have answers at allwayshealthpartners. org/new

There you can:

- Find a doctor on our DoctorSmart search tool
- · Look up your drug tier
- Discover member perks
- Learn more about AllWays Health Partners



New Member Transition of Care Form

We're here to help! Our Customer Service Professionals will work with you and your providers so you can access medically necessary services. For example: medication infusions, scheduled surgery.

ne	Email address
nber ID number (if received)	Name of employer
he eligible for cons	deration you or your family member must
your transition t	Transition of Care Form will help us get the information we need to make AllWays Health Partners as smooth as possible.
Click the link be	ow to view and download the form.
	New Member Transition of Care Form
reach out to help	e completed form by email, mail, or fax. A Customer Service Professional will you to make a smooth transition to your new plan. If you have questions, you Service directly at 866-643-8392 (Option 1).
Email: You can o	nail this form to ountsupport@allwayshealth.org
Fax: 617-586	799
Do you give us permissi	rto teave a message: 🗀 165 🗀 100
nber signature (Parent or legal guard	for members under age 18) Date
Paturn completed form by	nail, mail, or fax. A Customer Service Professional will get back to you to help you make a smoot
	ns, call Customer Service at 866-643-8392 (Option 1).
mail: You can email this	/

399 Revolution Dr. Suite 820 Somerville MA 02145

^{*}Examples of chronic medical condition that typically are not eligible for Transition of Care program (unless the condition is not stable OR the member receives IV medication infusions for a chronic condition) include arthritis, asthma, allergies, diabetes, hypertension, and COPD/emphysema.





These resources can help you find the right care for your behavioral health needs, including provider search tools, online wellness resources, and how to access personalized help.

Search for behavioral health care providers

Visit **allways.sapphirecareselect.com** for the AllWays Health Partners provider directory. To find providers covered by your plan, use the Network drop-down list in the top right to choose the plan name that matches the one on your member ID card. Then use the "Browse by Category" tool to find psychiatrists, psychologists, social workers, and more in your area.

Access care and helpful resources

Optum is our partner in providing behavioral health care. Their Live and Work Well website offers self-care tools and answers to common mental health questions. You can also use their virtual visit platform to connect with many providers who can see patients both online and in-person.

Go to **www.liveandworkwell.com**, and create an account on the site with your member ID number to see personalized benefits or *browse as a guest* with the access code **ALLWAYSMA**.

Connect with a therapist or psychiatrist virtually with Talkspace virtual providers

Many AllWays Health Partners members have access to Talkspace, a virtual provider group that makes it easy to access virtual therapy or psychiatry online or through the Talkspace mobile app.

To see if your AllWays Health Partners plan covers access to Talkspace, visit **www.talkspace.com/connect** and choose the *Get Started* button under *"Use my Insurance Benefits."*

Connect with support to manage your care remotely

If you need support when it comes to managing your behavioral health care, you can reach out to the licensed care managers on the Optum Telephonic Behavioral Health Care Managment team.

They will conduct an assessment to help remotely coordinate your individual care needs.

Connect with the team at care.coordination@optum.com or by calling the number on the back of your ID card and asking about behavioral health care management.

More ways to support your health and wellbeing

Talk to a Health Coach about your wellness goals

If you're looking for some personal support to help you achieve your wellness goals, our Health Coaches are here to help. For no additional cost, you can talk to a health coach about any health and wellness topic that's on your mind, like how to eat more vegetables, quit tobacco, or integrate walking into your daily routine.

Just email us at HealthandWellness@allwayshealth.org or call the Customer Service number on the back of your member ID card and ask to talk to a Health Coach.

Get help addressing your complex care needs

The Your Care Circle (YCC) program is designed to help members with complex, overlapping care needs manage their physical and behavioral health at no additional cost. A team of behavioral health care managers and registered nurses will work with you to develop an appropriate care plan to address your health challenges, coordinate communication among your providers, and ensure your best health.

The YCC program also includes Peer Recovery Coaches who have lived experience with substance use disorder and can guide and support members before, during, after, and instead of treatment.

You can self-refer to this program when you email yourcarecircle@allwayshealth.org or call the number on the back of your member ID card and ask about the Your Care Circle care management program.

Get a personalized wellness plan with CaféWell

CaféWell is an interactive platform featuring a health assessment and wellness recommendations personalized to you. You'll also have access to walking challenges that connect to your personal fitness tracker, healthy living blogs written by experts, and interactive webinars. You can get started with your CaféWell account by signing in to the AllWays Member portal at allwaysmember.org.

Join our virtual wellness workshops

Our free community webinar series is focused on promoting health and wellness for the community. These workshops are open for anyone to join, not just AllWays Health Partners members. You can watch past recordings of workshops on topics like recovering from burnout, healthy eating, mindful parenting, and more at go.allwayshealthpartners.org/webinar-series.



Visit allwayshealthpartners.org/members/behavioral-health for more mental and behavioral health resources.













Care Complement benefits* make it easier for you to access the care your doctor prescribes by removing cost sharing for certain services and therapies.

Save money on treatments that lead to a healthier you

These medications and therapies are included:

- \$0 cost for first six acupuncture visits (20 visit limit)
- \$0 cost for the first six chiropractor visits
- \$0 cost for the first six physical therapy or occupational therapy visits
- \$0 cost for 11 medications that treat common chronic conditions like high cholesterol, diabetes, high blood pressure, heart disease, and depression
- \$0 cost for cardiac rehabilitation therapy
- \$0 cost for certain services that reduce the risk of complications from diabetes, including an annual routine eye exam, diabetic education, and nutritional counseling

Use these benefits to enhance your overall well-being

No cost for substance use disorder therapy

- \$0 cost for the medication-assisted therapy (MAT) office visits
- \$0 cost for certain MAT prescriptions
- Free recovery coaching for members who have developed substance use disorders

Chronic condition medications with no cost

Depression

Fluoxetine 10, 20mg capsules

Diabetes

Metformin, regular release tablets

High cholesterol

Atorvastatin tablets Simvastatin tablets

Heart and high blood pressure

Amlodipine besylate tablets

Atenolol tablets

Furosemide tablets

Lisinopril tablets

Losartan tablets

Hydrochlorothiazide

25mg and 50mg tablets

12.5 mg capsules

Metoprolol succinate SR tablets



Save money at the pharmacy every day

- Members pay nothing, or only their plan's cost sharing, for many routine over-the-counter (OTC) medications with a prescription at any in-network pharmacy
- Savings on a 90-day supply of certain maintenance medications through mail order or at local participating pharmacies

Care Management teams to help those with chronic care conditions

 Our care management teams include nurses, doctors, pharmacists, social care managers, and behavioral health experts. These teams work together to deliver care that is personalized to your unique needs. To get full details about your plan, log in to **allwaysmember.org** or call the customer service number on the back of your member ID card.





Choice Easy Tier[™] Plans

You decide where to receive care, so you have more control over your own out-of-pocket costs.



How does it work?

When you get care in a hospital or affiliated facility, your cost sharing depends on whether you go to a Tier 1 (lowercost) or Tier 2 (higher-cost) location. You pay less when you get certain services at a lower-cost hospital.

How are hospitals tiered?

All hospitals must meet high-quality standards and are measured by quality benchmarks from publicly available resources like Leapfrog and Hospital Compare.

To establish tiers, we use statewide medical expense data from the Center for Health Information and Analysis to identify cost-efficient hospitals and place these hospitals in the lower tier, Tier 1.

See our provider directory at allwayshealthpartners.org to see a full list of Tier 2 (higher-cost) facilities.

Tier 1, lower cost

Most hospitals, community health centers, and freestanding facilities fall into the lower-cost tier, including popular local hospitals like Newton-Wellesley Hospital, Mass General Brigham – Salem Hospital, and South Shore Hospital.

Tier 2, higher cost

Higher cost sharing applies to a much smaller group of hospitals and some affiliated facilities. Those affiliated facilities and community health centers are higher cost because they are affiliated with a Tier 2 hospital.

Why Choice Easy Tier?

- Full access to our broad hospital network
- No tiering for primary care providers or specialist office visits
- Labs are not tiered
- Pay less in copayments, coinsurance, and deductibles when you get certain services at a lower-tier hospital, including:
 - Inpatient medical services
 - Outpatient diagnostic imaging and X-ray, including ultrasound
 - Outpatient high-tech radiology (CT scans, MRIs, etc.)
 - Outpatient surgery
 - Outpatient short-term rehabilitation (cardiac, physical, occupational, and speech therapy)
- Most hospitals and affiliated facilities are in the lower-cost tier, including popular local hospitals like Newton-Wellesley Hospital, Mass General Brigham – Salem Hospital, and South Shore Hospital

Tier 1 Contracted Hospitals (Lower cost sharing)

MASSACHUSETTS

Addison Gilbert Hospital, Gloucester

Anna Jaques Hospital, Newburyport

Athol Memorial Hospital, Athol

Baystate Medical Center, Springfield

Baystate Noble Hospital, Westfield

Baystate Wing Hospital (Wing Memorial

Hospital), Palmer

Berkshire Medical Center, Pittsfield

Beth Israel Deaconess Hospital - Milton

(Milton Hospital), Milton

Beth Israel Deaconess Hospital - Needham, Needham

Beth Israel Deaconess Hospital - Plymouth,

Plymouth

Beverly Hospital, Beverly

Brigham and Women's Faulkner Hospital, Boston

CHA Cambridge Hospital, Cambridge

Cape Cod Hospital, Hyannis

Carney Hospital, Dorchester

Charlton Memorial Hospital, Fall River

Cooley Dickinson Hospital, Northhampton

Emerson Hospital, Concord

Fairview Hospital, Great Barrington

Falmouth Hospital, Falmouth

Good Samaritan Medical Center, Brockton

Harrington Hospital, Southbridge

Heywood Hospital, Gardner

Holy Family Hospital, Haverhill

Holy Family Hospital, Methuen

Holyoke Medical Center, Holyoke

Lahey Hospital & Medical Center, Burlington

Lawrence General Hospital, Lawrence

Lawrence Memorial Hospital of Medford, Medford

Lowell General Hospital, Lowell

Lowell General Hospital, Saints Campus

(Saints Memorial Hospital), Lowell

Martha's Vineyard Hospital, Oak Bluffs

Melrose-Wakefield Hospital, Melrose

Mercy Medical Center, Springfield

MetroWest Medical Center (Framingham Union

Hospital), Framingham

MetroWest Medical Center (Leonard Morse

Hospital), Natick

Milford Regional Medical Center, Milford

Morton Hospital, Taunton

Mount Auburn Hospital, Cambridge

Nantucket Cottage Hospital, Nantucket

Nashoba Valley Medical Center, Auer

Newton-Wellesley Hospital, Newton

Norwood Hospital, Norwood

NSMC Salem Hospital, Salem

Saint Anne's Hospital, Fall River

Saint Vincent Hospital, Worcester

Signature Healthcare Brockton Hospital, Brockton

CHA Somerville Hospital, Somerville

South Shore Hospital, South Weymouth

St. Elizabeth's Medical Center, Brighton

St. Luke's Hospital, New Bedford

Sturdy Memorial Hospital, Attleboro

Tobey Hospital, Wareham

UMass Memorial - Clinton Hospital, Clinton

UMass Memorial - Health Alliance Hospital,

Fitchburg

UMass Memorial - Health Alliance Hospital,

Leominster

UMass Memorial - Marlborough Hospital,

Marlborough

CHA Everett Hospital, Everett

Winchester Hospital, Winchester

NEW HAMPSHIRE

Catholic Medical Center, Manchester

Concord Hospital, Concord

Dartmouth-Hitchcock. Bedford

Dartmouth-Hitchcock Clinic, Lebanon

Elliot Hospital, Manchester

Exeter Hospital, Inc., Exeter

Mary Hitchcock Memorial Hospital, Lebanon

Monadnock Community Hospital, Peterborough

St. Joseph Hospital of Nashua, Nashua

Southern NH Regional Medical Center, Nashua

Wentworth Douglass Hospital, Dover

RHODE ISLAND

Kent County Memorial Hospital, Warwick

Women & Infants Hospital of Rhode Island,

Providence

Tier 2 Hospitals (Higher cost sharing)

Beth Israel Deaconess Medical Center, Boston

Boston Children's Hospital, Boston

Boston Medical Center, Boston

Brigham and Women's Hospital, Boston

Dana-Farber Cancer Institute, Boston

Massachusetts Eye and Ear Infirmary, Boston

Massachusetts General Hospital, Boston

New England Baptist Hospital, Boston

Tufts Medical Center, Boston

UMass Memorial Medical Center-Hahnemann

Campus, Memorial Campus, and University

Campus, Worcester

Tier 1 Community Health Centers (Lower cost sharing)

Boston Health Care for the Homeless

Program, Boston

Brockton Neighborhood Health Center,

(2 locations) Brockton

Cambridge Health Alliance Health Centers,

(4 locations) Cambridge, Somerville, Malden, Revere

Caring Health Center, (3 locations) Springfield

Charles River Community Health, (2 locations)

Brighton, Waltham

Chicopee Health Center, Chicopee

Codman Square Health Center, Dorchester

CHC of Cape Cod, (4 locations) Mashpee, Bourne,

Falmouth. Centerville

CHC of Franklin County, (3 locations)

Greenfield, Orange, Turners Falls

Community Health Connections, (3 locations)

Fitchburg, Gardner, Leominster

Community Health Programs, (5 locations)

Great Barrington (2), Lee, North Adams, Pittsfield

Dimock CHC, Roxbury

Dorchester House Multi-Service Center, Dorchester

Duffy Health Center, Hyannis

East Boston Neighborhood Health Center,

East Boston

Edward M. Kennedy CHC, (5 locations)

Framingham (2), Worcester (2), Milford

Family Health Center of Worcester,

(2 locations) Worcester, Southbridge

Fenway CHC, (2 locations) Boston

Greater Lawrence Family Health Center,

(5 locations) Lawrence

Greater New Bedford CHC, (2 locations)

New Bedford, Wareham

Greater Roslindale Medical & Dental Center.

Roslindale

Harbor Health Services, Inc., (4 locations)

Dorchester (2), Hyannis, Plymouth

Harvard Street Neighborhood Health Center,

Dorchester

HealthFirst Family Care Center, Fall River

Hilltown CHC, (2 locations) Worthington, Huntington

Holyoke Health Center, Holyoke

Island Health Care, Edgartown

Lowell CHC, Lowell

Lynn CHC, (2 locations) Lynn

Manet CHC, (5 locations) Quincy (3), Hull, Taunton

Mattapan CHC, Boston

North End CHC, (2 locations) Boston Charlestown

North Shore CHC, (3 locations) Gloucester,

Peabody, Salem

Outer Cape Health Services, (3 locations)

Provincetown, Wellfleet, Harwich

Sidney Borum Jr. Health Center, Boston

South Boston CHC, South Boston

South Cove CHC, (2 locations) Boston, Quincy

South End CHC, Boston

The Family HealthCare Center at SSTAR,

(2 locations) Fall River

Upham's Corner Health Center, Dorchester

Whittier Street Health Center, Roxbury

Tier 2 affiliated facilities (Higher cost sharing)

Beth Israel Healthcare Associates, Boston

Boston Children's Hospital, Boston,

Lexington, Peabody, and Waltham

Bowdoin Street Health Center, Dorchester

Brigham & Women's Hospital, Midwifery Group,

Bostor

Brigham & Women's/Mass General Health Care

Center, Foxborough

Brookside Community Health Center,

Jamaica Plain

Children's Hospital Adolescent & Young Adult

Program, Boston

Children's Hospital Primary Care Center, Boston

Dana-Farber Cancer Institute at

St. Elizabeth's Medical Center, Brighton

Dana-Farber Cancer Institute, Londonderry, NH

Dana-Farber/Brigham and Women's

Cancer Center at Milford Regional Medical Center,

Milford

Dana-Farber/Brigham and Women's

Cancer Center in clinical affiliation with South

Shore Hospital, South Weymouth

Dana-Farber Community Cancer Care,

Lawrence, Methuen, and Weymouth

Joslin Diabetes Center, Boston

Joslin Diabetes Center - Beth Israel, Needham

Martha Eliot Health Center, Jamaica Plain

Massachusetts Eye and Ear Associates, Inc.

(MEEA), Boston

Massachusetts Eye and Ear, Plainville

Massachusetts Eye and Ear Longwood Ear, Nose

and Throat Care, Boston

Massachusetts Eye and Ear Longwood Eye Care,

Boston

Mass General Hospital for Children, Springfield,

Braintree, Boston

Mass General Waltham, Waltham

MGH Charlestown Health Care Center.

Charlestown

MGH Chelsea Healthcare Center, Chelsea

MGH Everett Family Care, Everett

MGH Revere Health Care Center, Revere

Southern Jamaica Plain Health Center,

Jamaica Plain

See our provider directory at allwayshealthpartners.org to see a full list of Tier 2 (higher-cost) facilities.



IMPORTANT: This list is subject to change. To find the most up-to-date list, visit the DoctorSmartSM online directory at **allwayshealthpartners.org**. If a member has tiered services at a Tier 2 hospital or affiliated facility, higher cost sharing will apply.

This plan includes a Tiered Provider Network called Choice Easy Tier. In this plan, members pay different levels of copayments, coinsurance and/or deductibles depending on the tier of the provider delivering a covered service or supply. This plan may make changes to a provider's benefit tier annually on January 1. Please consult the Choice Easy Tier provider directory or visit allwayshealthpartners.org to determine the tier of providers in the Choice Easy Tier network.













No member cost for pediatric benefits designed for the health of the whole family



This family-friendly benefit is available to each child (age 18 and younger) on your plan, per benefit period. It is included on most plans, but does not apply to Health Savings Account (HSA)-compliant plans.

3 sick child PCP visits at no cost to members

To help parents save money and relieve stress during an already stressful time, most of our plans include \$0 cost sharing for the first three sick child office visits with an in-network PCP. This benefit is designed to make getting care easier and more affordable, at a time when it is needed most.

3 behavioral health visits at no cost to members

\$0 cost sharing for the first three child office visits with an in-network behavioral health provider. After all, good mental health is a priority. It makes sense to remove the worry from seeking the care you need.



For more information. visit allwayshealthpartners.org, email customerservice@allwayshealth.org, or call us at 866-643-8392.

Sample savings for a family of four

Below we break down the savings to a family of four whose year includes 2 strep throats, an earache, a skin rash, a stomach bug (both kids), and visits with an in-network behavioral health provider to stay on top of anxiety and depression.

Savings in copays for two children

Child one:

3 sick child visits x \$20 copay = \$60

3 behavioral health visits \times \$20 = \$60

Child two:

3 sick child visits x \$20 copay = \$60

3 behavioral health visits x \$20 = \$60

Total family savings = \$240 per benefit period













Pay nothing, or only your plan's cost sharing, for many routine Over-the-Counter (OTC) drugs with a prescription.

Using your OTC benefit is easy

Here's how you do it: Get a prescription for any of the products below (for a supply of up to 90 days for select drugs) from your provider. Bring your prescription to any in-network pharmacy. Your pharmacist will make sure you get the right product and price. Please note that quantity limits and age limits apply and generic products will be prescribed when available.

OTC drugs you can get at **no cost** with a prescription:

Therapy	Drug Class	Drug Name	
Cough, Cold,	Antitussive	guaifenesin DM (Robitussin DM) syrup, liquid	
and Allergy	Expectorant	guaifenesin (Robitussin) syrup, liquid	
	Nasal Decongestant	pseudoephedrine (Sudafed) syrup ¹ , tablets	
	Antihistamines	diphenhydramine (Benadryl) liquid, capsules, syrup	
		chlorpheniramine (Chlor-Trimeton) tablets, syrup	
DME Products	Humidifiers/Vaporizers	Humidifiers and vaporizers ³	
	Asthma	Peak flow meters	
		Spacers	
	Diabetes	Select diabetic testing supplies ⁴	

OTC drugs you can get at tier one cost sharing with a prescription:

Therapy	Drug Class	Drug Name
Cough, Cold, and Allergy	Antihistamines	loratadine (Claritin) tablets, syrup², ODT loratadine-pseudoephedrine (Claritin-D) tablets cetirizine (Zyrtec) tablets, syrup², chewables
	Nasal Sprays	cetirizine-pseudoephedrine (Zyrtec-D) tablets triamcinolone (Nasacort Allergy 24hr) nasal spray cromolyn (Nasalcrom) nasal spray saline (Ocean Nasal) spray 0.65% budesonide (Rhinocort) nasal allergy spra fluticasone (Flonase) nasal spray



Therapy	Drug Class	Drug Name			
Dermatologicals	Antifungals	clotrimazole cream, vaginal cream/inserts miconazole cream, vaginal cream/inserts tolnaftate cream, gel, solution, aerosol			
	Dry Skin Preparations Poison Ivy	AmLactin 12% lotion hydrocortisone cream, lotion, ointment, solutions			
Nutrients	Vitamins (generic only)	Prenatal vitamin tablets 27/1 mg, 27/0.8 mg, 28/0.8 mg Multi-vitamins liquid, chewables, drops Multi-vitamins with iron tablets, liquid, chewables, drop niacin (Nictonic Acid) vitamin B6 (Pyridoxine) tablets			
	Minerals	magnesium oxide calcium carbonate and citrate tablets and chewables calcium carbonate and citrate + vitamin D tablets oyster shell calcium tablets oyster shell calcium + vitamin D tablets potassium-sodium phosphate (Neutra-phos-K) powder			
	Trace Elements	ferrous sulfate tablets, elixer ¹ , drops ² ferrous gluconate tablets			
	Electrolytes	Electrolyte solutions ²			
Gastrointestinal	Antiparasites	pinworm (Reese's Pinworm) tablet, suspension			
	H2-blockers	famotidine (Pepcid) tablets cimetidine (Tagamet) tablets			
	Laxatives	polyethylene glycol 3350 (Miralax OTC) oral powder magnesium citrate psyllium (Metamucil) powder 28.3%, 30.9%, 58.6% bisacodyl (Ducolax) tablets, suppositories saline (Fleet) enema senna (Senokot) tablets 8.6 mg			
Pain	Anti-inflammatory	ibuprofen suspension 100 mg/5 mL			
Respiratory	Diluents	sodium chloride			
Opthamalic	Dry Eye	artificial tears eye drops			
Preparations	Allergy	ketotifen (Zaditor OTC) 0.025% drops			

The brand name listed in parenthesis is for reference only, brand name medications are not covered when there is a generic available.



Check your plan documents on allwaysmember.org for your specific cost-sharing amounts

1 Age limit applies: covered for children under 12 years old. 2 Age limit applies: covered for children under 6 years old. 3 For a list of specific covered products, please contact AllWays Health Partners Customer Service. 4 For a list of covered diabetic testing supplies, please contact AllWays Health Partners Customer Service.













Easy access to high-quality, virtual urgent care 24/7 right from your tablet, smart phone, or computer



On Demand makes it easy for you to get high-quality, virtual urgent care for minor illness and injuries without the need for travel or referrals. You can do it 24/7, and right from the comfort of your home, office, or anywhere in the U.S.

It's convenient, stress-free, and available 24/7

The provider you see during your interactive video visit can diagnose, offer treatment, and even send a prescription to an in-network pharmacy, if necessary. For members three and older, for issues like:

- Upper respiratory infections/flu/ cough/cold
- · Sinus symptoms
- Eye irritation/conjunctivitis
- Allergies
- Rashes

- Urinary symptoms (painful urination, yeast infections adults only)
- Other minor injuries and minorillness

On Demand is NOT for medical emergencies. For medical emergencies, call 911.

How does it work?

Access the secure On Demand website or app via allwaysmember.org. For your first visit, you'll need to create an account with your member ID number. Registration is quick and 100% secure. Once you're registered, you'll be able to see the next available provider.





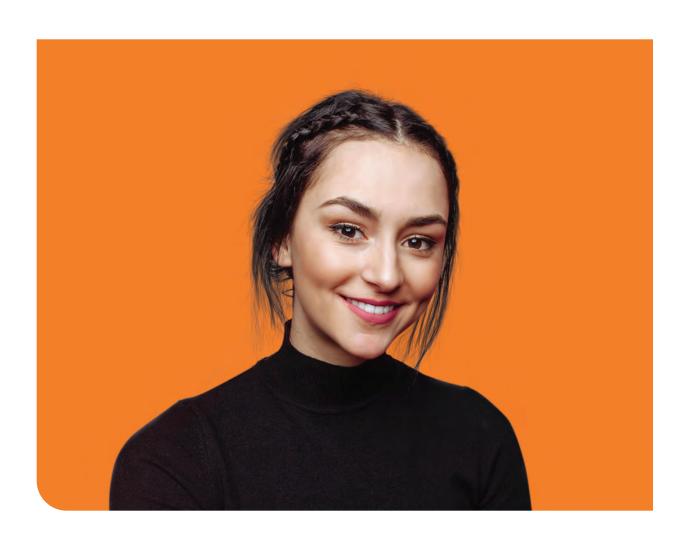






FlexRx[™] 6-Tier

Pharmacy Benefit Guide





Welcome to FlexRx

The AllWays Health Partners FlexRxSM program is built for choice, savings, and convenience with benefits including:

- · Low-cost drug tier for many common medications
- Coverage for many common over-the-counter drugs
- Savings on a 90-day supply of certain maintenance medications at participating retail pharmacies or by mail-order, depending on your benefit plan
- Online tools to help you manage your plan and save money

Questions?

Members can log in to **allwaysmember.org** at any time to find complete information about their pharmacy benefits:

- Searchable drug lookup tool
- A list of medications in the Maintenance 90 program
- · Information about mail order
- And more

Not a member yet? Visit **allwayshealthpartners.org** for more information and to access our drug lookup tool.

AllWays Health Partners Customer Service

To speak with a Customer Service professional, please call the number on the back of your member ID card.

Representatives are available Monday through Friday 8:00 AM to 6:00 PM, Thursday 8:00 AM to 8:00 PM. Service is available 24/7 for pharmacy issues. Just select "pharmacy" when prompted.

Our Pharmacy Benefit

We partner with CVS Caremark® to manage pharmacy benefits for our members.

AllWays Health Partners and CVS Caremark offer online tools to help you find pharmacies, estimate your costs, search for medications, and more.

Filling prescriptions

You may fill your prescription medications at any pharmacy in our national network, which comprises tens of thousands of pharmacies including independent pharmacies and major chain pharmacies such as CVS Pharmacy, Walgreens, Rite Aid, Stop & Shop Pharmacy, Walmart Pharmacy, and more.

Covered medications

Use the AllWays Health Partners drug lookup tool online to check if a medication is covered.

Our Pharmacy Formulary

Our pharmacy formulary is the complete list of prescription medications covered under your pharmacy benefit. It was developed by doctors, pharmacists, and other experts who review clinical drug studies and determine the most reasonably priced medications that have been approved as safe and effective by the Food and Drug Administration (FDA).

You can search our formulary online. If you have questions about non-covered medications, call Customer Service.

6-Tier Placement

The AllWays Health Partners pharmacy benefit places all covered drugs into tiers.

TIER 1 — includes lower cost generic medications. Generic drugs contain the same active ingredients as their brand name counterparts.

TIER 2 — includes other generics and may include some brand name medications.

TIER 3 — includes high costing generic and preferred brand name medications.

TIER 4 — includes higher cost generics and non-preferred brand name medications.

TIER 5 — includes generic specialty and preferred specialty medications.

TIER 6 — includes non-preferred specialty medications.

Each tier has a level of cost sharing. **Cost sharing** is the amount you have to pay for your medical services, medications, or equipment. Cost sharing may include deductibles, coinsurance, and copayments. Premiums and costs for non-network providers or non-covered services are not part of cost sharing. Members can log in to **allwaysmember.org** to view plan documents and learn about cost-sharing responsibilities.

Doctors and pharmacists have reviewed all medications in our formulary for safety, quality, and effectiveness. You can determine what tier your drug is in by using the drug lookup tool available online.



How You Can Help Reduce Your Costs

Maintenance 90-day Supply

If you take certain maintenance medications, the AllWays Health Partners Maintenance 90 program requires you to get a 90-day supply to ensure you always have your most important medications on hand. Your cost sharing may also be lower when you fill a 90-day prescription. Maintenance medications treat chronic conditions such as high blood pressure and diabetes. Short-term medications do (for example, pain medication and antibiotics) not have this requirement.

To see if a medication is considered a maintenance medication, use the drug lookup tool.

How can I get a 90-day supply of my maintenance medication?

Access90

Fill your 90-day prescriptions at your local participating pharmacy with our Access90 program. Simply bring a 90-day prescription for your maintenance medication to a participating retail pharmacy.

Mail order

Sign up for a 90-day supply through the mail on allwaysmember.org.

Over-the-counter drug benefit

Some over-the-counter medications, including cough syrup, allergy medication, and nicotine replacements, are covered by your AllWays Health Partners pharmacy benefit with a valid prescription from your doctor.

Cost sharing may vary depending on the drug prescribed. Members can check **allwaysmember.org** to see which overthe-counter medications are covered along with cost-sharing information.

Therapeutic Class

A "therapeutic class" is a group of medications used to treat the same medical condition. For example, medications that treat high cholesterol are all in the same therapeutic class.

When a brand name medication does not have a covered generic equivalent, it may have covered generic alternatives in the same therapeutic class. Generic alternatives contain different active ingredients but treat the same condition.

The Value of Generic Medications

Mandatory generic substitution*

Generic medications have the same active ingredients, quality, and results as brand name drugs, and they are approved by the U.S. Food and Drug Administration (FDA). Inactive ingredients like colorings and fillers, which also must meet FDA guidelines, are usually the only differences between generic and brand name medications. For this reason, our mandatory generic substitution requires you to try a generic medication before the brand name medication is considered for coverage.

Prior authorization is required for an exception to our mandatory generic medication pharmacy benefit.

Our Pharmacy Management Program

AllWays Health Partners has programs in place to help our members use medications safely and effectively. These programs are managed by practicing doctors and pharmacists.

Prior authorization

Prior authorization (a clinical review of medical necessity) is sometimes required before a specific medication may be dispensed. We review and use criteria developed and approved by the AllWays Health Partners Pharmacy & Therapeutics Committee.

The clinical review process may take up to 48 hours after we have received complete information. We will notify both you and your doctor as soon as we make a decision.

You can find out if your medication requires prior authorization by searching our covered drug list online.

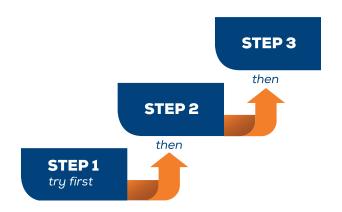
Quantity limit

AllWays Health Partners may limit the number of units (tablet, capsule, or liquid) for a specific medication you may receive in a given time period to ensure safe and appropriate use. These limits are based on recommended dosing schedules and the availability of several strengths of the medication. Quantity limits automatically apply at the time the prescriptions are purchased. AllWays Health Partners requires prior authorization for exceptions to our quantity limits.

^{*} Exceptions may apply.

Step therapy program

The step therapy program helps provide you with the most appropriate and affordable drug treatment plan. Before filling a prescription for certain costly second-step medications, we require that you first try an effective but less expensive first-step medication.



If you have already tried a first-step medication and your doctor prescribes a second-step treatment, we automatically approve coverage for that alternative in most cases.

If your prescription records do not indicate the use of a firststep medication, or if you are a newly enrolled member with no prescription history, your doctor may contact AllWays Health Partners to request an exception to the step therapy program

Specialty pharmacy program

We partner with a select group of specialty pharmacies to provide medications for complex medical conditions. Search the covered drug list online to see what medications are included in the specialty pharmacy program.

Specialty pharmacies have expertise in the delivery of the medications they provide and offer services not available at a traditional retail pharmacy including:

- All necessary medication and supplies for administration (at no additional charge)
- Convenient delivery options to your home or office with overnight or same-day delivery available when medically necessary
- 24/7 access to nurses, pharmacists, and care coordinators specializing in the treatment of your condition
- Refill reminders by phone to help you stay on your medication
- Educational resources regarding medication use, side effects, and injection administration

If your prescription is included in the specialty pharmacy program, please contact your doctor, who can submit a new prescription referral form to the correct specialty pharmacy. For additional assistance, or if you have any questions about our specialty pharmacy program, please call Customer Service.

Exclusions

AllWays Health Partners covers medications only that are medically necessary for preventive care or for treating illness, injury, or pregnancy. The following medications or services are excluded from our covered drug list:

- Dietary supplements¹
- Therapeutic devices or appliances (except where noted)¹
- Biologicals, immunization agents, or vaccines obtained through the medical benefit
- Blood or blood plasma²
- Medications which are to be taken by or administered to an
 individual, in whole or in part, while he or she is a patient
 in a licensed Hospital, nursing home, or similar institution
 which operates on its premises or allows to be operated on its
 premises, a facility for dispensing pharmaceuticals
- Charges for administration or injection of any drug²
- If an FDA approved generic drug is available, the brand name equivalent is not covered
- Progesterone supplements
- Fluoride supplements/vitamins for members more than age 13 except for prenatal vitamins
- Drugs whose sole purpose is to promote or stimulate hair growth or for cosmetic purposes only
- Drugs labeled "Caution—limited by federal law to investigational use" or experimental drugs even though a charge is made to the individual

¹ Covered in certain circumstances under the durable medical equipment (DME) benefit.

² Covered under the medical benefit.

- Medications for which the cost is recoverable under Worker's Compensation or Occupational Disease Law or any state or government agency or medication furnished by any other drug or medical service for which no charge is made to the member
- Any prescription refilled in excess of the number of refills specified by the physician or any refill dispensed after one year from the physician's original order
- Drugs that are not FDA approved
- Schedule 1 controlled substances (for example, marijuana)

Exceptions

You or your provider may request an exception for coverage of any drug that is excluded or limited. Exceptions will be granted only for clinical reasons. For additional information, call AllWays Health Partners Customer Service.

Frequently Asked Questions

Can I go only to CVS pharmacies to fill prescriptions?

The CVS Caremark network comprises tens of thousands of pharmacies nationwide including independent pharmacies and major chain pharmacies such as CVS Pharmacy, Walgreens, Rite Aid, Stop & Shop Pharmacy, Walmart Pharmacy, and more.

My doctor has prescribed a medication that is not listed in the AllWays Health Partners covered drug list. What should my doctor do to request an exception?

When a covered alternative is not medically appropriate for you, your doctor may request coverage of a non-covered medication. CVS Caremark will review the request and determine if the request meets medical necessity.

How does AllWays Health Partners decide what medications to cover?

Our Pharmacy & Therapeutics (P&T) Committee is responsible for reviewing medications included in our covered drug list. The committee of doctors and pharmacists reviews medications for clinical appropriateness, safety, and side effects.

How soon do new medications approved by the FDA become available to AllWays Health Partners members?

Newly approved medications are reviewed by the AllWays Health Partners P&T Committee regularly. During the period when a new medication is being reviewed, it is not covered by your pharmacy benefit; however, as with other non-covered medications, your doctor can request an exception when there is no other medically appropriate alternative available to you.

How do I find out which tier my medication is in?

Search our covered drug list online to see what tier your medications are in.

How do I refill a prescription while on vacation?

If you are traveling in the U.S., ask your doctor for a prescription to take with you. Fill it at any participating pharmacy in our nationwide network.

Members can use the find-a-doctor tool on **allwaysmember.org** to search for a participating pharmacy.

Is my pharmacy benefit available across the U.S.?

Your pharmacy benefit is available in all 50 states. You can fill your prescriptions at any participating pharmacy in our nationwide network.



allwayshealthpartners.org





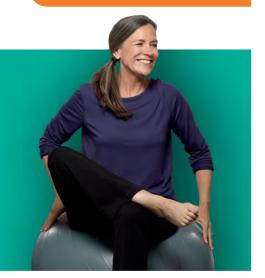






Fitness and Weight **Loss Benefits**

Get fit, lose weight, and enjoy the endorphin rush of getting reimbursed for it!



Our fitness and weight loss benefits help you feel good, live a healthy life, and make it easier to access the fitness facilities, programs/subscriptions and activities you enjoy.

Fitness reimbursement: Get up to \$150 for individual coverage or \$300 for family coverage

If you belong to a qualified fitness facility or engage in a qualified fitness program/subscription or activity, we'll reimburse you up to \$150 (for an individual policy) or up to \$300 (for a family policy)—just to help you feel and be your best.

Weight loss reimbursement: Get up to six months free with Jenny Craig®, WW®, or Noom®.

See details below.

Our weight loss benefit gives you a little extra motivation—and money when you join Jenny Craig, WW, or Noom (new as of 1/1/2022). We will reimburse you for up to six full months of membership fees for you or one of your enrolled dependents.*

Terms and conditions apply. If your plan includes a fitness and weight loss benefit, you must be a member of AllWays Health Partners for 3 months or longer to qualify for reimbursement.

* The weight loss benefit does not cover food, nutritional supplements, or enrollment/registration fees.

What qualifies for a fitness reimbursement?

- · Health clubs/gyms
- SplitFit
- Virtual Fitness Subscriptions
- ClassPass memberships
- Pilates
- Yoga
- Zumba®
- Aerobics
- Peloton Subscription
- Mirror Subscription
- Beachbody On Demand
- and more

How can I learn more?

More info is available at allwayshealthpartners.org under Member Resources.

How do I get reimbursed?

The quickest way to submit your request is through the member portal at allwaysmember.org or in the AllWays Member app.

















The listed preventive services, as required by the Affordable Care Act (ACA), reflect routine health care that includes screenings, check-ups, and patient counseling to prevent illnesses, disease, or other health problems. You do not have to pay for these covered services when delivered by a network provider. Additional services may be added.

Please refer to allwayshealthpartners.org for the most up-to-date listing.

Adults and Children

- Alcohol and substance misuse screening and counseling
- Alcohol and drug use assessment
- Cholesterol screening
- Depression screening
- Hepatitis B screening
- · Hepatitis C screening
- HIV screening and counseling
- Immunizations and vaccines, including flu shots
- Pre-exposure prophylaxis (or PrEP) for members who are at very high risk of getting HIV to prevent HIV infection

- Sexually transmitted disease (STD) prevention, screening, and counseling (including gonorrhea, chlamydia, and syphilis)
- · Tobacco use screening and counseling
- Tuberculosis infection screening for all patients at higher risk
- · Weight management screening and counseling
- Well visits and regular preventive care (medical history and physical examination) including blood pressure screening, height, weight, and body mass index (BMI), screening and counseling for interpersonal and domestic violence

Adults Only

- Aspirin use counseling at your well visit, for members at risk of heart disease or colon cancer
- Colorectal cancer screenings (including lab testing, sigmoidoscopy, or colonoscopy)
- · Diabetic screening
- For members 65 and older: fall-prevention counseling at your well visit and vitamin D supplements through your pharmacy benefit
- Intensive behavioral counseling about diet and physical activity for adults who are overweight and have other risk factors for cardiovascular disease
- Lung cancer screening for adults age 50-80 at risk of developing lung cancer
- · Tobacco use nicotine replacement therapy
- Type 2 diabetes screening for adults with high blood pressure



Women Only

- · Annual GYN exam including screening for urinary incontinence
- · Aspirin use for preeclampsia prevention through your pharmacy benefit
- Bacteriuria screening for pregnant women
- Breast cancer chemoprevention counseling for women at higher risk
- · Breastfeeding support, breast pump, supplies, and counselina
- · Cervical cancer screening including human papilloma virus (HPV) testing
- Diabetes screening for women during and after pregnancy

- FDA-approved contraceptive methods and counseling (contraceptives covered with no member cost sharing include: generics, brand name drugs with no generic alternative, and emergency contraceptives)
- Folic acid supplements for women who may become pregnant, through your pharmacy benefit
- Hepatitis B screening for pregnant women
- · Osteoporosis screening for women 60 and older and for younger women with increased risk of fracture
- Rh incompatibility screening for all pregnant women and follow-up testing for women at higher risk
- Screening mammogram, ultrasound or MRI for breast cancer screening. Counseling and BRCA genetic testing
- Sterilization procedures

Men Only

Abdominal aortic aneurysm: one-time screening for men of specified ages who have ever smoked (age 65 to 75)

Children Only

- Behavioral assessments throughout childhood (includes depression screening)
- · Developmental screening and surveillance throughout childhood
- Fluoride varnish for children ages 6 months to 18 years
- Hearing screening for children up to 21*
- Hematocrit or hemoglobin screening for children
- Iron supplements for children ages 6 to 12 months at risk for anemia (over the counter with prescription) and high blood pressure
- · Lead screening for children at risk of exposure
- Oral fluoride supplements for children without fluoride in their water (over the counter with prescription)

- Oral health risk assessment for young children
- Vision screening for all children**
- This service is not the same as a hearing exam.
- This service is not the same as a routine or comprehensive eye exam.

Newborn Screening and Tests

- Congenital hypothyroidism screening for newborns
- · Gonorrhea preventive medication for the eyes of all newborns
- · Hearing screening
- Hemoglobinopathies or sickle cell screening for newborns
- Phenylketonuria (PKU) screening















See the most out of life with more from your Mass General Brigham Health Plan

Your Plan includes discounts on vision care and services, with access to one of the nation's largest networks of independent providers and top retail providers such as LensCrafters®, Pearle VisionSM, and Target OpticalSM.

The vision discount plan¹ includes:

THIS IS NOT INSURANCE				
Complete pair of glasses purchase ² : frame, lenses and lens options must be purchased in the same transaction to receive the full discount				
'	Tanbaction to receive the rail abcount			
Standard plastic lenses:	450			
Single vision	\$50			
Bifocal	\$70			
Trifocal	\$105			
Frames:				
Any frame available at provider location	40% off retail price			
Lens options:				
UV coating	\$15			
Tint (solid and gradient)	\$15			
Standard scratch-resistance	\$15			
Standard polycarbonate	\$40			
Standard progressive (add-on to Bifocal)	\$65			
Standard anti-reflective coating	\$45			
Other add-ons and services	20% discount			
Contact lens materials:				
(applied to materials only)				
Disposable	0% off retail price			
Conventional	15% off retail price			
Laser vision correction:				
Lasik or PRK	15% off retail price - or - 5% off promotional price			
Frequency:				
Frame	Unlimited			
Lenses	Unlimited			
Contact lenses	Unlimited			

Learn more at **MassGeneralBrighamHealthPlan.org** or call the EyeMed automated service line at 866-723-0391. If you use a TTY/TDD call 711.









 $^{^{}m 1}$ Discount plan does not apply to members up to age 19 with Mass General Brigham Health Plan coverage that includes the ACA-required Pediatric Vision benefit. Please see your Schedule of Benefits.

 $^{^{\}rm 2}\,\text{Items}$ purchased separately will be discounted 20% off the retail price.



HMO Practitioner and Provider Availability

AllWays Health Partners offers access to a full range of primary and specialty physicians and hospitals through our broad network of providers across Massachusetts. Members have access to 90 hospital locations and over 32,600 PCP and specialist locations in Massachusetts.

AllWays Health Partners members may choose from a variety of provider sites including hospital-based practices, medical groups, private practices, and community health centers.

Prior authorization is required for certain services. However, you do not need prior authorization for emergency or urgent-care services. While members are required to obtain a referral to see a specialty care provider, referrals are not needed for:

- A gynecologist or obstetrician for routine, preventive, or urgent care
- Outpatient and diversionary behavioral health services
- Emergency services
- Family planning services
- Physical, occupational, and speech therapy
- Routine eye exams

Each AllWays Health Partners member must choose a primary care provider. Our contracted providers are listed in our provider directory. If you receive services from a provider who is not in our network (an out-of-network provider), you may have to pay for those services yourself. The AllWays Health Partners provider directory is online, please visit allwayshealthpartners.org. In addition to general contact information, the online directory tells you whether or not a provider is accepting new patients.







Notice of Privacy Practices

This notice describes how health information about you may be used and disclosed, and how you can get access to this information. Please review it carefully. AllWays Health Partners provides health insurance coverage to you. Because you get health benefits from AllWays Health Partners, we have protected health information (PHI) about you. By law, AllWays Health Partners must protect the privacy of your health information.

This notice explains:

- When AllWays Health Partners may use and share your health information.
- · What your rights are regarding your health information.

AllWays Health Partners may use or share your health information:

- When the U.S. Department of Health and Human Services needs it to make sure your privacy is protected.
- When required by law or a law enforcement agency.
- For payment activities, such as checking if you are eligible for health benefits, and paying your healthcare Providers for services you get.
- To operate programs, such as evaluating the quality of healthcare services you get, providing care management and disease management services and performing studies to reduce healthcare costs.
- With your healthcare Providers to coordinate your treatment and the services you get.
- With health-oversight agencies, such as the Federal Centers for Medicare and Medicaid Services, and for oversight activities authorized by law, including fraud and abuse investigations.
- For health research.
- · With government agencies that give you benefits or services.
- With plan sponsors of employer group health plans, but only if they agree to protect that information.
- To prevent or respond to an immediate and serious health or safety emergency.
- To remind you of appointments, benefits, treatment options or other health-related choices you have.
- With entities that provide services or perform functions on behalf of AllWays
 Health Partners (Business Associates), provided that they have agreed to safeguard
 your information.

When a federal or state privacy law provides for stricter safeguards of your PHI, AllWays Health Partners will follow the stricter law. Except as described above, AllWays Health Partners cannot use or share your health information with anyone without your written permission. You may cancel your permission at any time, as long as you tell us in writing. Please note: We cannot take back any health information we used or shared when we had your permission.

For purposes of underwriting, AllWays Health Partners is prohibited from using or disclosing any genetic information.

AllWays Health Partners does not use your health information for any marketing purposes and will not sell your health information to anyone.

You have the right to:

- See and get a copy of your health information that is contained in a "designated record set." You must ask for this in writing. To the extent your information is held in an electronic health record, you may be able to receive the information in electronic form. In some cases, we may deny your request to see and get a copy of your health information. AllWays Health Partners may charge you to cover certain costs, such as copying and postage.
- Ask AllWays Health Partners to change your health information that is in a
 "designated record set" if you think it is wrong or incomplete. You must tell us in
 writing which health information you want us to change, and why. If we deny your
 request, you may file a statement of disagreement with us that will be included in any
 future disclosures of the disputed information.
- Ask AllWays Health Partners to limit its use or sharing of your health information.
 You must ask for this in writing. AllWays Health Partners may not be able to grant this request.
- Ask AllWays Health Partners to get in touch with you in some other way, if by
 contacting you at the address or telephone number we have on file, you believe you
 would be harmed.

- Get a list of when and with whom AllWays Health Partners has shared your health information. You must ask for this in writing.
- Be notified in the event that we or one of our Business Associates discovers a breach
 of your protected health information.
- Get a paper copy of this notice at any time.

These rights may not apply in certain situations.

This notice, effective as of April 17, 2019, will remain in effect until we change it. By law, AllWays Health Partners must give you notice explaining that we protect your health information, and that we must follow the terms of this notice. If AllWays Health Partners does make important changes, we will send you a new notice and post an updated notice on our website. That new notice will apply to all of the health information that AllWays Health Partners has about you. AllWays Health Partners takes your privacy very seriously. If you would like to exercise any of the rights we describe in this notice, or if you feel that AllWays Health Partners has violated your privacy rights, contact our Privacy Officer in writing at the following address:

AllWays Health Partners Privacy Officer 399 Revolution Drive, Suite 810 Somerville, MA 02145

Filing a Complaint or exercising your rights will not affect your benefits. You may also file a Complaint with the U.S. Secretary of Health and Human Services at:

The U.S. Department of Health and Human Services 200 Independence Avenue, SW Washington, DC 20201 Toll Free: 877-696-6775

AllWays Health Partners will not retaliate against you if you file a complaint either with AllWays Health Partners or the U.S. Secretary of Health and Human Services. For more information, or if you need help understanding this notice, call our Member Service Center at 800-462-5449 or TTY 711, Monday through Friday between 8:00 a.m. and 6:00 p.m. (Thursdays from 8:00 a.m. to 8:00 p.m.)

Confidentiality

AllWays Health Partners takes seriously our obligation to protect your personal and health information. To help in maintaining your privacy, we have instituted the following practices:

- AllWays Health Partners employees do not discuss your personal information in public areas such as the cafeteria, on elevators or when outside of the office.
- Electronic information is kept secure through the use of passwords, automatic screen savers and limiting access to only those employees with a "need to know."
- Written information is kept secure by storing it in locked file cabinets, enforcing "clean-desk" practices and using secured shredding bins for its destruction.
- All employees, as part of their initial orientation, receive training on our confidentiality and privacy practices. In addition, as part of every employee's annual performance appraisal, they are required to sign a statement affirming that they have reviewed and agree to abide by our confidentiality policy.
- All providers and other entities with whom we need to share information are required to sign agreements in which they agree to maintain confidentiality.
- AllWays Health Partners only collects information about you that we need
 to have in order to provide you with the services you have agreed to receive
 by enrolling in AllWays Health Partners or as otherwise required by law.

In accordance with state law, AllWays Health Partners takes special precautions to protect any information concerning mental health or substance abuse, HIV status, sexually transmitted diseases, pregnancy or termination of pregnancy.



Notificación de prácticas de privacidad

En este aviso se describe cómo se puede utilizar y divulgar su información médica y cómo puede obtener acceso a ella. Léalo detenidamente. AllWays Health Partners le proporciona cobertura de seguro médico. Debido a que usted obtiene beneficios de salud por parte de AllWays Health Partners, tenemos su información médica protegida (Protected Health Information, PHI). Por ley, AllWays Health Partners debe proteger la privacidad de su información médica.

Este aviso explica lo siguiente:

- En qué casos AllWays Health Partners podrá usar y compartir su información médica.
- Cuáles son sus derechos en lo que respecta a su información médica.

AllWays Health Partners podrá usar y compartir su información médica en los siguientes casos:

- Cuando el Departamento de Salud y Servicios Humanos de los Estados Unidos la necesite para garantizar la protección de su privacidad.
- Cuando lo exijan las leyes o una agencia de orden público.
- Para actividades de pago, como verificar si usted es elegible para recibir beneficios de salud y para pagarles a sus proveedores de atención médica por los servicios que usted reciba.
- Para administrar programas, como evaluar la calidad de los servicios de atención médica que usted recibe, brindar servicios de administración de la atención y manejo de enfermedades, y llevar a cabo estudios para reducir los costos de la atención médica.
- Con sus proveedores de atención médica, para coordinar los tratamientos y servicios que recibe.
- Con agencias de supervisión de la salud, como los Centros Federales para los Servicios de Medicare y Medicaid, y para actividades de supervisión autorizadas por la ley, incluidas las investigaciones de fraude y abuso.
- Para investigaciones sobre salud.
- Con agencias gubernamentales que le brindan servicios o beneficios.
- Con patrocinadores de planes de salud grupales del empleador, pero solo si aceptan proteger esa información.
- Para prevenir una emergencia inmediata de seguridad o de salud grave, o bien para responder ante dicha emergencia.
- Para recordarle citas, beneficios, opciones de tratamiento u otras opciones relacionadas con la salud a su disposición.
- Con entidades que brindan servicios o desempeñan funciones en nombre de AllWays Health Partners (asociados comerciales), siempre y cuando hayan aceptado proteger su información.

Cuando una ley de privacidad federal o estatal establezca medidas de seguridad más estrictas en relación con su PHI, AllWays Health Partners seguirá la ley más estricta. A excepción de lo que se describe anteriormente, AllWays Health Partners no puede usar ni compartir su información médica con ninguna persona sin obtener su permiso por escrito. Usted puede cancelar su permiso en cualquier momento, pero debe informarlo por escrito. Tenga en cuenta lo siguiente: no podemos recuperar la información médica que hemos usado o compartido con su permiso.

Para fines de contratación de seguro, AllWays Health Partners tiene prohibido usar o divulgar información genética.

AllWays Health Partners no usa su información médica para fines de comercialización y no se la venderá a nadie.

Usted tiene derecho a lo siguiente:

- A ver y obtener una copia de su información médica que se encuentre en un "conjunto
 de registros designados". Debe pedirlo por escrito. En la medida en que su información
 se guarde en una historia clínica electrónica, usted puede recibir la información en
 forma electrónica. En algunos casos, es posible que deneguemos su solicitud de ver y
 obtener una copia de su información médica. AllWays Health Partners podrá cobrarle
 para cubrir determinados costos, como el copiado y el envío por correo.
- A pedirle a AllWays Health Partners que cambie su información médica que esté en un "conjunto de registros designados" si piensa que contiene errores o está incompleta. Debe decirnos por escrito qué información médica desea que cambiemos y por qué. Si denegamos su solicitud, usted puede presentar una declaración de desacuerdo ante nosotros que se incluirá en las futuras divulgaciones de la información en disputa.
- A pedirle a AllWays Health Partners que limite el uso o la divulgación de su información médica. Debe pedirlo por escrito. Es posible que AllWays Health Partners no pueda acceder a esta solicitud.

- A pedirle a AllWays Health Partners que se comunique con usted de alguna otra manera si cree que al comunicarnos con usted en la dirección o al número de teléfono que tenemos registrados podemos perjudicarle.
- A obtener una lista de cuándo y con quién AllWays Health Partners compartió su información médica. Debe pedirlo por escrito.
- A ser notificado si descubrimos o uno de nuestros socios comerciales descubre cualquier incumplimiento referente al uso de su información médica protegida.
- A obtener una copia impresa de este aviso en cualquier momento.

Es posible que estos derechos no se apliquen en ciertas situaciones.

Este aviso, efectivo desde el 17 de abril de 2019, permanecerá vigente hasta que lo cambiemos. Por ley, AllWays Health Partners debe darle aviso explicándole que protegemos su información médica y que debemos cumplir con los términos de este aviso. Si AllWays Health Partners hace cambios importantes, le enviaremos un nuevo aviso y publicaremos un aviso actualizado en nuestro sitio web. Ese nuevo aviso se aplicará a toda la información médica que AllWays Health Partners tenga sobre usted. AllWays Health Partners toma muy en serio su privacidad. Si desea ejercer alguno de los derechos que describimos en este aviso, o si piensa que AllWays Health Partners ha violado sus derechos de privacidad, comuníquese con el Funcionario de Privacidad de AllWays Health Partners por escrito A la siguiente dirección:

AllWays Health Partners Privacy Officer 399 Revolution Drive, Suite 810 Somerville, MA 02145

Presentar una queja o ejercer sus derechos no afectará sus beneficios. También puede presentar una queja ante la Secretaría de Salud y Servicios Humanos de los EE. UU. (U.S. Secretary of Health and Human Services) en la siguiente dirección:

The U.S. Department of Health and Human Services 200 Independence Avenue, SW Washington, DC 20201 Línea gratuita: 877-696-6775

AllWays Health Partners no tomará represalias en su contra si usted presenta una queja ante AllWays Health Partners o la Secretaría de Salud y Servicios Humanos de los EE. UU. Para obtener más información, o si necesita ayuda para comprender este aviso, llame a nuestro Centro de servicios al miembro al 800-462-5449 o TTY 711, de lunes a viernes entre las 8:00 a. m. y las 6:00 p. m. (los jueves, de 8:00 a. m. a 8:00 p. m.).

Confidencialidad

AllWays Health Partners se toma muy en serio la obligación de proteger su información médica y personal. Para ayudar a mantener su privacidad, hemos instituido las siguientes prácticas:

- Los empleados de AllWays Health Partners no hablan sobre su información personal en áreas públicas como la cafetería, los ascensores o fuera de la oficina.
- Se protege la información electrónica mediante el uso de contraseñas, protectores de pantalla automáticos y acceso limitado solo a los empleados que tengan la necesidad de conocerla.
- Se protege la información escrita a través de su almacenamiento en archivadores cerrados, prácticas para mantener los escritorios ordenados y trituradoras seguras para su destrucción.
- Todos los empleados, como parte de su orientación inicial, reciben capacitación sobre nuestras prácticas de confidencialidad y privacidad.
 Además, como parte de la evaluación de desempeño anual de cada empleado, los empleados deben firmar una declaración en la que manifiestan que revisaron nuestra política de confidencialidad y aceptan cumplirla.
- Todos los proveedores y las demás entidades con las que necesitamos compartir información deben firmar acuerdos en los que aceptan mantener la confidencialidad.
- AllWays Health Partners solo recopila información sobre usted que debemos tener para proporcionarle los servicios que ha aceptado recibir al inscribirse en AllWays Health Partners o que requiere la ley.

De acuerdo con la ley estatal, AllWays Health Partners toma precauciones especiales para proteger cualquier información relacionada con la salud mental, el consumo de sustancias, la situación de VIH, las enfermedades de transmisión sexual, el embarazo o la interrupción del embarazo.

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Enrollment and Change Form

Tel 800-462-5449

allurans		399 Revolution Drive, Suite 940, Somerville, MA 02145 Fax 617-526-1981						
Allways" HEALTH PARTNERS Please use a ball point pen		Application for Enrollment If New employee IF Annual enrollment IF COBRA Continuation	Remove dependents PCP/Site chang	Change in Enrollment T Add dependents Remove dependents PCP/Site change Termination Employee/dependent demographics		Inge In Enrollment Fill Add disabled dependents Moved out of service area Fill Voluntary Loss of dependent eligibility Fill Death, exact date		
		Other	Employee/depe					
and press dow				Documentation maured	Other	© Other		
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Group Go Type of AIIV				mail this form to rayshealth.org	Mail:	Member Enr	ollment	áo.
Are you and or your spot eligible for Medicare?						399 Revolution Somerville M	on Dr. Suite 810 IA 02145	

Please provide ALL information below for any eligible dependents you wish to enroll.

Spouse last name		First name ML		Primary care site	Existing patient?	
Date of birth	Social Security Number	Gender (m/f)	Other Incurance? In Ves	No	Primary care physician (last name, first name, M.L.)	Ves III No
Dependent last na	ime	First name ML			Primary care site	Existing patient?
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Dependent last na	ime	First name		ML	Primary care site	Existing patient?
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Dependent last na	imé	First name		ML	Primary care site	Existing patient?
Date of birth	Social Security Number	Gender (m/f)	Other Insurance 7 To Yes	No	Primary care physician (last name, first name, MJ.)	Yes No

Advisowiedgement. The information supplied on this form is true and complete. I assign benefits to AlfWays Health Partners for the cost of services when the liability for payment is the responsibility of another plan?
HMO, worker's compensation plan or other coverage, I (we) agree that AlfWays Health Partners and its affiliated health care providers may obtain or release my (our) medical information including medical records, medical coverage is aliable or other medical data for the purposes of administring benefits, evaluating medical care provided, conducting quality assurance reviews and analysis, conducting medical research, and/or as required by law I (ne) understand that for AlfWays Health Partners coverage to be in effect when medical care supplies are obtained, all care and supplies must be authorized and provided by participating care physicians (as listed above).

Acuerdo: La información proporcionada en esta forma es veraz y completa. Asigno (asigninos) beneficios a Alfways Heafth Partners por el costo de servicios cuando la responsabilidad del pago sea de otro pian de salud/HMC), plan de compensación para trabajadores o otro tipo de cobertura. Estoy (estamos) de acuerdo que Alfways Heafth Partners y sus Proveedores de Curidado de Salud affliados puenden obtener o divulgem in (investra) información médica, incluyendo registros medicas, cobertura médica disponible o otra información médica, con el próposito de administrar beneficios, evaluar la attención médica proporcionada, resilizar revisiónes y análisis de control de calidad, resilizar investigaciones médica y/o cuando es requerida por la ley. Yo entiendo (entendemos) que para que la cobertura de Alfways Heafth Partners tenga vigencia para la obtención de suministros médicos, toda la atención y todos los sumistros deben ser autoritados y proporcionados por un medico de cuidado primario parioparde autoritado (segun se indica arriba).

All information must be completed and form signed before processing can begin		Employee's signature:	Date:
Employer contact: name (please print):	Phone:	Employer's signature;	Date: